

CQFD CSR questionnaire: STAKEHOLDERS

Thank you for taking the time to read our CSR report.

Now that you know more about this process in general and ours in particular, we would like to have your feedback on our actions and your suggestions for improvement as well as the issues we care about. The result of this survey will allow us to improve our process and to reach our targets.

Please take a few minutes to fill in this questionnaire and send it back to us by e-mail at : alexis.quevilly@cqfd-sas.com

Or by mail at : CQFD – For the attention of Alexis QUEVILLY – 90 rue du Moron – 69440 SAINT LAURENT D'AGNY - FRANCE

Who are you?

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P1 – To help us take your comments into account, we need to know a little more about you.

Who are you?

	☐ Environmental organisation	☐ Raw material/Material provider	☐ Social institution		
	☐ Shareholder	☐ Service provider	☐ Public authorities or economic actors of the territory		
	□ Bank	☐ Subcontractor	☐ Residents or residents' association		
	\square ESAT, support association	☐ Customer	☐ Employee		
	\square Competitor	☐ Media	☐ Professional union / Federation		
	☐ Other (please specify)				
Would	Would you like to specify the name of your organisation? (optional)				





ISSUE 1 - Social aspect

C1 – Training of our employees and forward-looking management of jobs and skills.					
How important is this issue to you?	☐ Priority	☐ Secondary	□ Negligible	☐ No opinion	
How would you rate our actions on this issue?	☐ Satisfactory	□ Moderately satisfactory	☐ Unsatisfactory	☐ No opinion	
C2 – Health and safety for our employees.					
How important is this issue to you?	☐ Priority	☐ Secondary	□ Negligible	☐ No opinion	
How would you rate our actions on this issue?	☐ Satisfactory	Moderately satisfactory	☐ Unsatisfactory	☐ No opinion	
C3 – The social dialogue system in our compa	ny.				
How important is this issue to you?					
Thow important is this issue to you.	Priority	Secondary	Negligible	No opinion	
How would you rate our actions on this issue?	☐ Satisfaictory	Moderately satisfactory	☐ Unsatisfactory	☐ No opinion	
		•			
C4 – Our diversity policy (gender equality, inc	lusion, seniors, pe	ople with disabili	ties, etc.)		
How important is this issue to you?					
'	Priority	Secondary	Negligible	No opinion	
How would you rate our actions on this issue?	☐ Satisfactory	Moderately satisfactory	□ Unsatisfactory	□ No opinion	
C5 – Our actions regarding well-being and qua	•				
How important is this issue to you?	☐ Priority	☐ Secondary	□ Negligible	☐ No opinion	
How would you rate our actions on this issue?	☐ Satisfactory	☐ Moderately satisfactory	☐ Unsatisfactory	□ No opinion	
C6 – Do you see any other issues that we have not taken into account?					
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C7 – Do you have any suggestions regarding the social aspect?					





ISSUE 2 – Environmental aspect

E1 – Pollution prevention.				
How important is this issue to you?				
,	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?	☐ Satisfactory	Moderately	☐ Unsatisfactory	□ No opinion
	Satisfactory	satisfactory	Offsatisfactory	но ориноп
	1.1			
E2 – Reduction of raw material consumption	and the circular ed	conomy.		
How important is this issue to you?	□ Priority	Secondary	□ Negligible	☐ No opinion
	Π		П	
How would you rate our actions on this issue?	Satisfactory	Moderately satisfactory	Unsatisfactory	No opinion
		Satisfactory		
E3 – Reduction of water consumption.				
How important is this issue to you?				
Thow important is this issue to you:	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?		□ Moderately		
,	Satisfactory	satisfactory	Unsatisfactory	No opinion
E4 – Waste management.				
How important is this issue to you?	☐ Priority	☐ Secondary	□ Negligible	☐ No opinion
	Π	□ ,		
How would you rate our actions on this issue?	Satisfactory	Moderately satisfactory	Unsatisfactory	No opinion
		Satisfactory		
E5 – Respect for biodiversity.				
Harrian and and in this increase and a				
HOW IMPORTANT IS THIS ISSUE TO VOU?				
How important is this issue to you?	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?		☐ Moderately		
	•			•
How would you rate our actions on this issue?	Satisfactory	Moderately satisfactory		
How would you rate our actions on this issue? E6 – Use of renewable energy and reduction	Satisfactory	Moderately satisfactory		
How would you rate our actions on this issue?	Satisfactory	Moderately satisfactory	□ Unsatisfactory	No opinion
How would you rate our actions on this issue? E6 — Use of renewable energy and reduction How important is this issue to you?	Satisfactory of greenhouse gas	Moderately satisfactory emissions. Secondary	Unsatisfactory	No opinion
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CQFD <u>ISSUE 3 – Economic and territorial aspect</u>

Q1 – The quality of our services.				
How important is this issue to you?				
,	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?		Moderately		
,	Satisfactory	satisfactory	Unsatisfactory	No opinion
Q2 – Our approach to promoting more respor	nsible consumptio	n among our con	sumers.	
How important is this issue to you?				
The will portain to this issue to you.	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?		□ Moderately		
The street and the state of the	Satisfactory	satisfactory	Unsatisfactory	No opinion
Q3 – Our involvement with local communities	and/or professio	nal organisations		
How important is this issue to you?				
Thow importante is this issue to you.	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?		□ Moderately		
The street and the state of the	Satisfactory	satisfactory	Unsatisfactory	No opinion
Q4 – Meeting our commitments to ethical bus	siness conduct.			
How important is this issue to you?				
The state of the seasons of the seas	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?		□ Moderately		
The street and the state of the	Satisfactory	satisfactory	Unsatisfactory	No opinion
Q5 – Our responsible purchasing approach wi	th our suppliers.			
How important is this issue to you?				
,	Priority	Secondary	Negligible	No opinion
How would you rate our actions on this issue?		Moderately		No solicio
,	Satisfactory	satisfactory	Unsatisfactory	No opinion
Q6 - Do you see any other issues that we have	e not taken into ac	ccount?		
Q7 - Do you have any other suggestions for in	nprovement at the	e economic and te	erritorial level?	
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